



## Mentor Position Description

### Description:

GAP Year Mentors have the amazing opportunity to facilitate exciting expeditions across the United States and Central America. Throughout the year, Mentors will assist in leading an array of exciting activities in locations such as: backpacking the Grand Canyon, rock climbing in Red Rocks, and zip lining through the rainforests of Costa Rica. However, the best part of being a Mentor at GAP is not the spectacular adventure opportunities. It is the experience of walking beside our participants as they take a remarkable journey that will uncover their many strengths and abilities. This position allows you to witness their growth as team members and individuals. Mentors at GAP Year at SOAR are role models, facilitators, teachers, guides, mentors, and a source of empowerment for our gappers to reach their true potential.

### Responsibilities:

- Ensure the physical and emotional wellbeing of our participants through direct supervision (24/7) throughout a shift. Shifts range from 18-20 days with 5-6 days off between shifts, and 2-3 days off intermittently during shifts on base.
- Support participants in developing personal goals, utilize creative thinking and problem solving to assist them in implementing effective strategies, and document their progress throughout the year by utilizing the GAP Participant Achievement Report.
- Create and teach Life Skills Lessons, support gappers as they take Central Wyoming College courses.
- Work with participants to develop a post GAP transition plan.
- Provide Check-Ins with gappers.
- Facilitate meaningful outdoor experiences and teach adventure skills throughout the year.
- Practice sound risk management principles in the field and facilitate expeditions with a high level of autonomy and decision making.
- Manage a course budget and track receipts through our budget system.
- Be the main line of support for our students in Medication Administration & First Aid.

### Qualifications:

- Minimum of 21 years of age.
- Current Wilderness First Aid certification or higher (Wilderness First Responder Preferred). Lifeguarding (or willingness to obtain) and CPR.
- 4 years of college (preferred) and/or professional experience in the following fields: special and secondary education, recreation therapy, counseling, outdoor and experiential education.
- Minimum of one year of experience working in the industry preferred.
- Proven dedication and strong desire to work with LD and AD/HD youth.
- Experience facilitating a successful learning environment and ability to teach Life Skills.
- Excellent communication, leadership, and decision making skills are preferred.
- Experience and competence in four or more of the following skills:

-Outdoor Education	-Backpacking	-Flat-Water	-Scuba Diving
& Interpretation	-Rock Climbing	& Ocean Canoeing	-Sea Kayaking
-Primitive Skills	-Mountain Biking	-Caving	-Team Building Initiatives

### Expectations:

- Compliance with all policies and regulations of SOAR.
- Understanding that the personal needs of Mentors are secondary to the emotional and physical well-being of our clients.
- Utilizing behavior management techniques consistent with the program philosophy at SOAR.
- Acting in a professional manner at all times to promote SOAR and the profession, and providing participants the appropriate setting in which they may learn from example.
- Committing to our students and program, August through August, which includes working the summer season.
- Ability to program in strenuous wilderness settings, ability to carry 50 pounds, and ability to hike up to 10 miles per day.

**This description is not designed to cover or contain a comprehensive list of activities, duties or responsibilities. SOAR, Inc. provides equal opportunities to employees and applicants without regard to race, ethnicity, religion, sexual orientation or identity, national origin, age, disability, or veteran status.**