



SOAR summer staff will receive a \$200 training stipend. SOAR summer staff work a total of 10 weeks not including the 2 week training. Pay is biweekly. Additional pay incentives will be calculated for your last pay period upon completion of your seasonal contract.

Staff Base Pay: \$3500

Internship Base Pay: \$3500

TR Base Pay: \$3500

Education Level: Grade level must be completed before applying.

Freshman	\$100
Sophomore	\$200
Junior	\$300
Senior	\$400
Graduate Level	\$500

Bonus Pay:

Driver	\$300
Driver w/ Trailer	\$350
Leave No Trace Instructor	\$100
WFA	\$200
WFR	\$300
WEMT	\$400
Swift Water Level 4	\$150
Swift Water Level 5	\$200
Lifeguard	\$150
ACA Canoe	\$150
ACA Open Water Kayak	\$150
Eagle Scout/Gold Star	\$100
AMGA SPI	\$300

Bonus Incentives:

Staff Referral \$500 (Referral must complete summer contract)

*If SOAR pays or has paid for a certification, it is NOT counted toward your weekly compensation. If you pay for your certification, you may be eligible to receive compensation for that certification. To receive additional compensation due to your experience and training, you must provide proof of all certifications for it to be counted towards your weekly pay. All certifications must be current through the end of your summer contract to count towards additional compensation. Certification must be relevant to your position in order to receive compensation.